

LAUC-I General Membership Meeting Minutes

11/07/2018

12:00 pm – 1:30 pm

Location: SL 104

Recorded by: Nicole Arnold, Josh Hutchinson

Attendance: Scott Stone, Nicole Carpenter, Kathryn Kjaer, Hector R. Perez-Gilbe, Nicole Arnold, Madelynn Dickerson, Mitchell Brown, John Sisson, Jharina Pascual, Josh Hutchinson, Sarah Wallbank, Christina Tsou, Amy Atchinson, Matthew Flyntz, Ellen Augustiniak, Annette Buckley, Shu Liu, Christopher Thomas, Cynthia Johnson, Stacy Brinkman, Derek Quezada, Kevin Ruminson, Wanda Jazayeri, Colby Riggs, Elvia Arroyo-Ramirez, Alison Regan, Nicole Helregel, Christina Woo

- 1) Announcements: 2 min
 - a) None
- 2) Approve August 13, 2018 Minutes: 2 min
 - a) Motion to approve: AB
 - b) KK second
- 3) Introduction of new Executive Board: 2 min
- 4) Budget/HR update: 5 min Kevin Ruminson, Admin AUL
 - a) 3 new librarians. Cho, Dufour, Viser (SCA), all arriving in January.
 - b) Upcoming recruitments for DSS. Cynthia, AR for Innovation Librarian.
 - c) Finance: New governor starting in January and new budget forthcoming. Winter Break will see the renovation of LL 228 into a active learning classroom.
- 5) Leadership Council update: 5 min Kevin Ruminson, Admin AUL
 - a) Last meeting was August, high priority staffing call. Student Excellent Center Project and communication process. DSS leadership. Library Services Student Survey by SB and Azadeh.
- 6) Law Library update: 5 min Amy Atchison
 - a) Matthew Flynn, new research law librarian since September.
 - b) Lisa Junghan left. Her position is posted now.
- 7) Committee Updates: 5 min
 - a) LRC update –Ellen Augustiniak, Committee Chair
 - i) 16 files reviewed this year. If you're new, come to a session that KK puts on. Also, find a mentor if you'd like.

- b) RPDC update –Joshua Hutchinson, Committee Chair
 - i) Brief update: 2 weeks ago, deadline for grant applications. Evaluation will happen in the coming weeks.
- c) PC update –Derek Quezada, Committee Chair
 - i) Letterpress workshop (Irvine Fine Arts or Tsar Press) (late Nov)
 - ii) Tour of Digital Archive of Blizzard Entertainment (early Dec)

8) LAUC-I Academic Review Mentor Group: 5 min

<https://wiki.oit.uci.edu/display/UCILib/LAUC-I+Academic+Review+Mentor+Group>

Sign up for a mentor at this link.

1. Highlighting Librarian Achievement Taskforce Report: 10 minutes

- a. Report introduced by John Sisson and Mitchell Brown, comments should be submitted to John Sisson

2. Academic Senate Reports: 5 min

- a. No reps present

A. Council on Educational Policy (CEP)- Ying Zhang

b. Council on Faculty Welfare, Diversity, and Academic Freedom (CFW)- Becky Imamoto

c. Graduate Council (GC0- Danielle Kane

1. LAUC-I discussion on barriers to LAUC participation: 10 minutes

- o What are the barriers to participation in LAUC at the local level?
- o What are the barriers to participation in LAUC at the local level statewide positions and committees?
- o What is the impact of workload in providing sufficient time to devote to LAUC positions?
- o What is your perceived value of LAUC and its work?
- o What is your perceived value of participation in LAUC from a professional standpoint?

- Discussion:

- o JS : what are barriers at the local level?
- o AB : There's a functional barrier in that there may not be enough people in the right stage of their career to participate at statewide level. If people feel that they need to participate first at the local level in order to develop knowledge of LAUC and UC Libraries, and many librarians leave early into their UC career, there may not be enough people hanging around for long enough to populate the

statewide functions. It might be worth gathering data about how many librarians have experience with statewide responsibilities (how long they've been here, have they participated locally and statewide?)

- CJ : As you gain more experience in job and progress in your career, you also have to trade off the value of participating in LAUC vs other job responsibilities. As you become more experienced and feel better equipped to participate in statewide LAUC, you also get more responsibilities locally.
- HP : New employee, doesn't feel comfortable working statewide yet. Needs to be a better way of introducing/promoting LAUC to new librarians
- AR - Needs to be more focused information about what LAUC is and what the goals of the organization are for new members. There should be a better job of orientation locally-- maybe LAUC should be part of onboarding of new librarians
- KK - LAUC past president should be introducing LAUC to all new librarians
- JS : Maybe there should be a new person orientation and a subsequent 2 year orientation
- CR : There is no documentation about what LAUC is and what to say in an orientation
- CJ - In LAUC-I we do a good job and do work actively with local committees. But what is the systemwide value? Why participate?
- NC - I haven't seen any call for statewide service. And I don't know why I'd ever respond.
- SL - I've never seen any call for systemwide service
- MB - LAUC has changed over time. It had a hand in creating many of the systems/programs we interact with. Sizes of various campuses naturally leads to Irvine being able to contribute more than many of the other (smaller) campuses. LAUC has advisory role within library administration (both locally and systemwide)
- HP - I'm often confused about what is a function of LAUC and what's not-- are CKGs part of LAUC? What systemwide organizations are LAUC?
- CR : Irvine has got good documentation about what LAUC has done both locally and systemwide. Campuses have different organizations and culture.
- **What about workload issues (JS)**
- MB : Clearly time for professional development does take away from willingness to participate in LAUC.
- SB : Criterion 2-4 is not as important as criterion 1, and as 1 becomes bigger, 2-4 become less valuable and easier to prioritize less

- CJ - In my experience the time commitment for systemwide is not worth it when judging whether to participate
- SS : Works more with MLA/TLA (national subject-specific orgs) in part because it's more marketable and more meaningful.
- AB: Never met all business librarians. Never been to LAUC assembly. If LAUC doesn't provide a forum for specialists to get together, its value is lessened.
- JS: we are moving into a time when LAUC is intentionally taking less and less time. Maybe we are working towards getting/allowing more people to attend assembly
- CJ: Systemwide rep on SLASIAC and other committees is an opportunity for getting a valuable insight into the system as it operates.
- JP: Attends national conferences and meets other UC librarians in those venues. This is valuable. But LAUC doesn't provide that forum. Should it? It's a valuable service.
- MB: LAUC is a fundamental infrastructure mechanism-- not something that would generally be the high-level place for work to get done. The opportunity for working on faculty committees can get librarians lots of added value which can give counsel and direction.
- AB: Are assemblies the best way of achieving the goals of LAUC?
- CR: DLFx is organized by LAUC. Funding is an important issue.
- MB: unAssembly around the idea of the 21st century librarian role
- JH: serving on systemwide committee as LAUC rep. has been very useful. But attending Assembly and LAUC exec. board meetings has not.
- JS: Business aspect of LAUC can sometimes overwhelm the goals
- KK: minimizing the business aspects of LAUC might make it more attractive
- WPJ: What is the business supporting? What would we miss if LAUC didn't exist? What is its purpose?
- CJ: What is the purpose of statewide LAUC? Irvine has added value for librarians because it's got local support.
- HP: Was expecting statewide assembly to involve a chance to meet other health science librarians. It wasn't that.
- MB: LAUC is an opportunity to make your voice heard at a statewide level-- see it as one of the analogs of nationwide organizations like ALA

- CW: Involvement in LAUC made a huge difference in my career. LAUC membership is an important question (definition of who is a member). Minutes of LAUC statewide exec should be pointed out to membership by leadership.

1. Wrap up and adjournment

- a. Suggestions for further activities / feedback to John Sisson.