

**Council on Faculty Welfare, Diversity, and Academic Freedom (CFW)  
LAUC-I Academic Senate Representative  
2011-2012 Annual Report**

**Submitted to General Membership:** 07/25/2012

**Submitted by:** Linda S. Murphy

Membership and Terms: 3-year term, 2010-2011, 2011-2012, 2012-2013

**Council/Committee Name (acronym):**

Council on Faculty Welfare, Diversity, and Academic Freedom (CFW)

**Council/Committee Charge:**

CFW is one of eight Councils in UCI's Division of the Academic Senate and addresses all matters concerned with the welfare and diversity of the faculty (such as faculty salaries, health and retirement benefits, emeriti affairs, housing, parking, and the status of women and minorities campus-wide). CFW also are concerned with anything which in CFW's view may affect the academic freedom of the University community. CFW provide liaison with the University-wide Committees on Faculty Welfare, Academic Freedom, and Affirmative Action and Diversity which meet at the Office of the President in Oakland. (UCFW – monthly; UCAAD – quarterly; UCAF - once or twice a year)

**Link to Council/Committee Website:**

- CFW's Roster: <http://www.senate.uci.edu/roster.asp?CFW>
- CFW's Website: <http://www.senate.uci.edu/Councils/CFW/index.asp>

**Frequency of Meetings:**

The Council meets once a month. All meetings are held on Tuesdays from 3:30 to 5:30 p.m. in Aldrich Hall, Room 338. Members of the committee receive an email confirmation of each meeting a week in advance.

## Major Activities:

In the 2011/2012 academic year, CFW met nine times (dates listed below). Agendas and approved minutes are published on the CFW's web site at:

(<http://www.senate.uci.edu/Councils/CFW/MeetingAgendas.asp>).

<b>Agendas for 2011-12</b>	<b>Approved Minutes for 2011-12</b>
<p><a href="#">Agenda - September 27, 2011</a> <a href="#">Agenda - October 25, 2011</a> <a href="#">Agenda - November 22, 2011</a> <a href="#">Agenda - January 10, 2012</a> <a href="#">Agenda - February 14, 2012</a> <a href="#">Agenda - March 13, 2012</a> <a href="#">Agenda - April 10, 2012</a> <a href="#">Agenda - May 8, 2012</a> <a href="#">Agenda - June 12, 2012</a> Agenda - July 10, 2012</p> <p>Documents are published as they become available.</p>	<p><a href="#">Minutes - September 27, 2011</a> <a href="#">Minutes - October 25, 2011</a> <a href="#">Minutes - November 22, 2011</a> <a href="#">Minutes - January 10, 2012</a> <a href="#">Minutes - February 14, 2012</a> <a href="#">Minutes - March 13, 2012</a> <a href="#">Minutes - April 10, 2012</a> <a href="#">Minutes - May 8, 2012</a> Minutes - June 12, 2012 Minutes - July 10, 2012</p>

## Issues of Concern to the Libraries:

- Negotiated Salary Plan
- Concerns on parking, health benefit and retirement contributions
- Faculty and staff mental health issues
- Retirement Housing for Emeriti and Retirees

## Recommendations for New Reps/New Year:

- I encourage librarians who want firsthand knowledge on issues about faculty and staff welfare to serve. Though, I will continue to serve for one more year.
- Inform LAUC-I members with issues concerning to librarians and staff.