

To: LAUC-I Executive Council

From: LAUC-I Academic Librarianship Committee (C. Johnson, chair; Kane, Sibert, Woo)

Re: Results of the November 2010 survey regarding Distinguished Librarian status

Date: November 18, 2010

Background

On October 7, 2010, a LAUC-I forum was held to discuss the Distinguished Librarian status. There we learned the ULs had discussed this topic at their September meeting. The forum generated an action item for LAUC-I to discuss how best to gather UCI librarians' thoughts regarding the Distinguished Librarian status. To do this, ALC was charged with surveying the LAUC-I membership to see which options they prefer based on a report issued by LAUC-B (<http://www.lib.berkeley.edu/LAUC/docs/pdf/2010-CAPA-TF-Report-Full.pdf>) which had been distributed before the October 7th forum.

The options the LAUC-B report discusses are:

1. Distinguished Status required for Step VI (current practice)
2. Distinguished Status required for highest step (Step VII)
3. Distinguished Status independent of Merit Advancement
4. Eliminate Distinguished Status

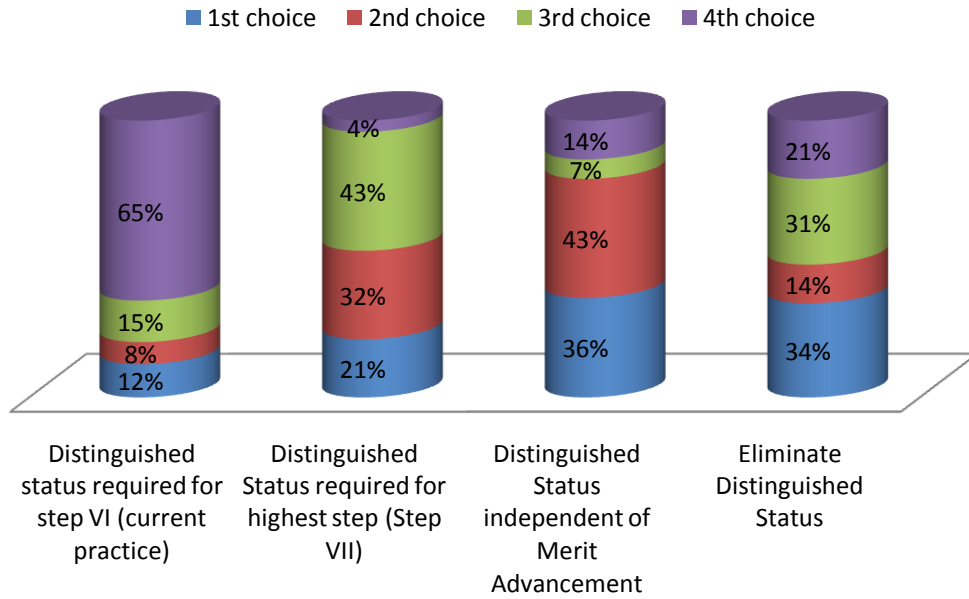
LAUC-I members were asked to rank, from 1st choice to 4th choice, their preferences for how the UC libraries should handle Distinguished Librarian status. The survey also provided respondents with an open-ended comments box. The survey ran from November 3, 2010 through November 10, 2010. Of 48 LAUC-I members, 29 participated in the survey.

Results

Survey results were presented at the November 15, 2010 LAUC-I General Membership meeting and are summarized here:

- **1st choice:** Eliminate Distinguished Status. 10 of 29 voted for this as their 1st choice
- **2nd choice:** Distinguished Status independent of Merit Advancement. 12 of 28 voted for this as their 2nd choice.
- **3rd choice:** Distinguished Status required for highest step (Step VII). 12 of 28 voted for this as their 3rd choice
- **4th choice:** Distinguished Status required for Step VI (current practice). 17 of 26 voted for this as their 4th choice.

Distinguished Librarian Status Survey Results



“Eliminate Distinguished Status” and “Distinguished Status independent of Merit Advancement” had very similar votes. However, ALC does not believe these options are mutually exclusive. Eliminating Distinguished status as part of the Merit Advancement process does not preclude finding other ways to honor librarians. From the comments included in the survey, there is a desire to honor the best of us.

See the attached document for the complete survey results and comments.