## **MINUTES**

## LAUC-I Executive Board Meeting Monday, June 1, 2009 \* 10:00 - noon \* LL 110

Present: Conor, Ferry, Harvey, Imamoto, Peterman, Sibert Absent: Brown, R. Johnson, Murphy, Tomren, Tsang

1. Agenda review ALL

2. Approve minutes: LAUC-I ExBd minutes for May 4, 2009.

Conor

• Approved with corrections

**3.** News/Announcements

**Brown** 

- Electronic ballot with candidates and bylaws is being prepared.
- ♦ Two LAUC positions currently open
  - LAUC representative on Library Technology Advisory Group, 2-year term. More information here: libraries.universityofcalifornia.edu/ltag/charge.htm.
  - LAUC representative on SOPAG (Systemwide Operating and Planning Advisory Group), 3-yr term.
  - Interested parties should email Brown

**4.** LAUC-I Budget

Peterman

- \$10,816.78 remaining. This figure doesn't account for two encumbrances not yet recorded: about \$175 for National Science Foundation meeting for faculty and librarians, about \$1200 for most recent Timely Topics.
- **5.** Spring Assembly review UC Riverside, Palm Desert (May 13, 2009)

**Brown** 

- ♦ Presentations posted to LAUC website, linked from blog, http://laucassembly.blogspot.com/
- **6.** LAUC Executive Board meeting at Spring Assembly

Brown

- Yudof's letter on furloughs. Sam Dunlap writes letter to Yudof on behalf of LAUC regarding issues pertaining to staffing of librarians, furloughs, etc.
- 'Career Compass:' at UC Berkeley, some Library Assistants (equivalent to LAVs) have appointments as academic professionals. This same staffing program is under consideration at UCSD and UCD, although it's unclear if they would be using the same model as UCB. There is concern that librarian positions could be removed in favor of these LA academic professional positions.

ADDENDUM regarding Career Compass bullet item (text supplied by Mitchell Brown): WHAT IS CAREER COMPASS?

Career Compass began at UC Berkeley in 2001 to improve the way we manage and develop our workforce by creating a new career path for mid-level academic staff. One group that is under review are Librarian Assistant V positions, to redefine job standards for a new career path. The new position titles will also have new compensation packages to attract and retain qualified staff members.

Career Compass links three major activities:

Job Standards, which clearly define job responsibilities

Performance Management, which links performance evaluation to those responsibilities Career Development, which helps identify and support potential career paths defined by the new job standards

Together, these three activities support our University Mission and the individuals who make it possible. All three initiatives are the foundation for effective succession management.

http://careercompass.berkeley.edu/index.html

## 7. Susan Lessick Retirement – Update

**Brown** 

♦ A retirement party honoring Susan's many years of service will be held on June 22, 2009, 2:00 pm-4:00 pm at the Grunigen Medical Library, 101 The City Drive, Orange, CA.

**ACTION:** Peterman will recruit a volunteer to make a card for Susan (gift can't use LAUC-I money).

- 8. Standing committees update
  - ♦ ALC update --

Harvey

• Had Student Appreciation Picnic. Board looks at latest version of CROP brochure, which Brown formatted in time for picnic.

**ACTION:** ALC will complete online version of CROP brochure by Aug 1.

♦ LRC update --

**Tsang** 

- Tsang absent.
- ♦ PDC update --

**Ferry** 

- Has seen a draft of CDL eScholarship Instance website. Site should be up and running in a few weeks.
- No action on systemwide research grants since last ExBd meeting. Awardees should hear back from the Office of the President sometime in June.
- ♦ PC update

Imamoto

- Timely Topics session was well-attended by both Irvine and outside librarians. Last event of the year is Lunch with LAUC-I, Tuesday, June 16th, 12-1, 'Qualitative and Quantitative Research Methodologies.'
- ♦ LAUC-I Nomination committee update and orientation to new librarians Murphy
  - Ballot open on June 14 and close at 4:30 p.m., June 24
  - Nominating Committee will announce the winners by June 29
  - Will hold subsequent run-off races for tie vote totals
- **9.** Transition Meetings
  - 8/10 LAUC-I ExBd w/ ExCouncil
  - 8/17 LAUC ExBd
  - 8/24 LAUC-I ExBd
- 10. Wrap up and Adjournment
  - 10:45am

Next 2009 meetings:

29 June 03 August