

**LAUC-I Annual Report
2005-2006
Library Review Committee**

The LRC's deliberations are confidential, and this report summarizes the nature of activities it performed this year. Four elected members of LAUC-I served on the LRC this year and included Heather Tunender (SL Ref 2004-2007), Wanda Jazayeri (Catalog Dept 2005-2008), Christina Woo (LL Ref 2005-2008), and Julia Gelfand, Chair (Collection Development 2003-2006).

"The Library Review Committee advises the University Librarian on the appointments, merit increases, promotions, career status and termination action for members in the Librarian Series. The quality of the Librarian Series at UC Irvine is maintained primarily through objective and thorough review by peers and administrators for each candidate for appointment, merit increase, promotion, and career status. Responsibility for the peer review process falls largely upon the Library Review Committee" (Academic Personal Procedures for Librarians (APP-L, III, 1.)

This year, LRC reviewed nine cases for academic review, files for four permanent appointments, several temporary assignments, and a couple of temporary intermittent appointments when we were still recruiting in that classification. The LRC is also represented on the LAUC-I Executive Board. The process was efficient, and the LRC thanks the AULs, Review Initiators, Librarians under review, and Library Personnel staff for contributing to compiling complete files and meeting all deadlines.

The 2004-05 Annual Report indicated that the LRC would like to see more comments from Library Staff involved in the recruitment process. This year the observation is that there may have been a little bit more participation, but again the LRC would like to encourage even greater participation in submitting comments about candidates who interview for positions at the UCI Libraries. Providing a longer comment period for input is one way to encourage feedback from more staff.

LRC found the program when Judy Kaufman, AUL for Administrative Services and LAUC-I collaborated on hosting a session on discussing the revised Recruitment Manual and participating in the Search/Screening Committee process very valuable.

The LRC office was moved in May 2006 due to the remodeling on Langson Library 4th floor. The LRC's current office is in LL 455. The LRC received a new pc this year, making our work more efficient.

Recommendations for 2006-07:

* The LRC appreciates deadlines being met and documentation being complete and well packaged. * Because the LRC may consider only the materials in the file, a well organized compilation of documents is crucial for the LRC to have sufficient and accurate information in order to make detailed and appropriate recommendations.

* The LRC values its role to provide "objective and thorough review," even when that requires noting irregularities and oversights during the peer review process.

Report Submitted by: Julia Gelfand

Date: July 14, 2006