

Lunch with LAUC-I

March 17, 2005

Retention and Job Satisfaction in the UCI Libraries

Judy Kaufman, David Coffey, Rina Vecchiola, and Manuel Urrizola lead a discussion on the topic of retention and the promotion of job satisfaction in the Libraries. The LAUC-I Executive Board endorsed draft vision statement on librarian retention at UCI was used as the beginning of a "LAUC-I" perspective.

Subject: Statement on the Retention of Librarians

Date: Tue, 11 May 2004 11:58:46 -0700

From: Allan Urbanic <aurbanic@library.berkeley.edu>

To: laucexec-l@ucdavis.edu

Hello folks,

Yesterday we mounted the Statement on Retention... along with the graph showing the loss of Librarian position since 1990 on the UC Berkeley campus. N.B., the number of Librarians represented on the chart does not include the 30 or so Affiliated Librarians on campus.

Since the statement is now public information on the web and since all UCB Librarians have been made aware of it, I think that letting your constituency know that it is there is okay. Tomorrow Chris and I will report back to our ExComm about our discussion with Tom Leonard with regard to LAUC-B's position.

This is probably of more concern to campuses where staff reductions have been mentioned, however it might be an issue that can be brought up during the program since the issues of library funding will be the focal point. At least we can learn why some campuses during the same fiscal crisis can hire new staff while others must plan for layoffs.

The Statement can be found at <http://www.lib.berkeley.edu/LAUC/support.html>

Best, Allan