
LAUC-I Executive Board
Monday, April 11, 2005
2- 3 PM * LL 210
Minutes [Approved 5/9]
AGENDA

Present: Collins, Goldberg, Novak, Riggs, Urrizola, Vick

Absent: Sisson, Vecchiola

1. **Approval of Agenda:** No changes
2. **Approval of 3/14 Minutes:** Deletion under #12, approved with revisions.
3. **Budget:** Still over \$2,079 in account.
4. **Spring Assembly at UCSB:**
Bylaws revisions: Discuss at membership meeting (4/18), Lunch with LAUC-I, or an Early Bird if schedule allows.
Position Paper Task Force Recommendations: Delegates from most campuses have voted, and results passed on to LAUC membership.
5. **Strategic Directions Report (Urrizola):** Chair submitted our report and Huwe combined all campus reports and sent to SOPAG and/or SLASIAC.
Action Item: Urrizola has copies, will find out whether he can share with membership.
6. **Members-at-Large:**
Action Items (follow-up): Collins and Novak will present the Strategic Directions report on 4/18 at Membership Meeting. Novak will track down reports, store on T drive. Urrizola followed up Dooley about history project presentation – she prefers to present it at the 4/18 membership meeting.
7. **Timely Topics further discussion (Riggs):** Great program; Urrizola will send thank you notes to Roy and Program Committee. Great situation with funds; annual rollover being approved by Executive Council. With all the staff vacancies, there should be a considerable amount to be used for programs benefiting all library staff.
8. **Agenda for Membership Meeting on 4/18:** Announce Judy Horn's approved emeritus status (**Action Item:** Urrizola will formally invite her to attend). No additions to list of tentative agenda items compiled at last meeting.
9. **Academic Librarianship Committee (ALC, Goldberg):** Covered under other agenda items.

10. Professional Development Committee (PDC): Sisson absent, no report.

11. Program Committee (PC) – Retention – Lunches with LAUC-I: Didn't discuss exit interviews because there are union legalities. **Action Item:** Follow up with Vecchiola when she is back from vacation. Concerns mentioned include culture of being overburdened, our current level of being understaffed. Important to keep this conversation going. Need to keep communications with Kaufman open so we can hear administrative perspective. How should we follow up? Possible answers: More dialogues, lists of desired retention enhancements like salary increases (job satisfaction), stipends for extra assignments, accelerated review. Riggs noted that starting salary levels are not determined by LRC. **Action Item:** PC can continue discussions. We can put forward these suggestions re job satisfaction. Urrizola will contact Vecchiola.

12. Library Review Committee (LRC): No report (already covered).

13. Other: Kaufman's response to emeritus question – Judy Horn's delay (see also joint meeting minutes).

Meeting adjourned at 3 pm.