

Minutes--November 4, 2002  
LAUC-I General Membership Meeting

Meeting called to order: 12:58 pm

1. Adopt minutes of 10/7/2002  
C. Woo moved and L. Tanji seconded that the minutes be accepted as read. Motion passed.
2. New Business
  - A. LAUC-I Goals: (see attachment 2A)  
P. Manaka asked for comments and feedback.  
--Information literacy goal: to match LAUC Statewide programs or meetings.  
C. Woo commented that communication and collaboration need to be focused on to market LAUC-I's commitment to information literacy initiatives. Information literacy interest group of HOPS within SOPAG was approved November 1, 2002.  
--Communication goal: to increase enthusiasm among the LAUC membership  
--Mentoring: this issue has been referred to the Academic Librarianship Committee.  
It was moved by C. Hughes and J. Dooley, seconded by J. Bube to accept the LAUC-I goals as proposed. Motion passed.
  - B. Standing Committee Charges
    - I. Program Committee--R. Katzarkov, Chair.  
--This committee is focused on the marketing and promotion of the Libraries and library services. There is a standing charge plus additional charge(s) added yearly. R. Katzarkov wished to solicit input from the Memberships regarding a possible future meeting with Daniel Greenstein that could include librarywide attendance.  
Other suggestions included brown bag sessions held jointly with Professional Development. She suggested that a divisional report would be a better way to share the information from the ad hoc report.  
--A possible program on Metadata: future informal regular programs focused on professional interests on "hot issues" with a brief presentation followed by shared discussion. Statewide metadata meeting--find out from C. Riggs . This program will be a "best practices" sort of program.  
--Assessment: customer service in the Libraries at all divisional levels. Taking a "commercial approach" in conjunction with the Customer Service Team.
    - II. Standing Committee Charge for Professional Development Committee  
--Referring to the standing charge as published on page 1 of the Agenda. With the seasonal cycle of activities, research and conference presentations, and changes will affect the bylaws. J. Horn has been working on revisions of the bylaws. The bylaws revision changes go the LAUC-I Executive Board, then goes to the membership who will vote on the revisions in June, 2003. The changes take effect on September 1, 2003.  
--Additional responsibilities to the Professional Development Committee:  
Recruitment to the profession is an important issue that could be added to the

standing charge as additional activities. Mentoring of our own librarians would be a worthwhile activity for the Professional Development Committee.

November 29<sup>th</sup> meeting of the Executive Board will discuss "mentoring and the Professional Development Committee" issue.

- C. Incentive Awards for Librarians: UCLA, Berkeley and Davis all have incentive awards. The intention of this discussion: should LUAC-I have any incentive award program(s)? There is otherwise no appreciation, incentive or award to librarians outside that of the merit system. The intent was for the general membership to discuss the philosophical aspects of such a program, not the "how" of the incentive activity. Professional Development money that is left over yearly could be used for such an incentive award. For example, additional funds could be added to LAUC research grant funding. Who is going to manage the incentive program will be under discussion later. This program is for incentive to engage in new ideas and interests. UCLA, UCB and UCD have additional awards for their librarians. The award could also be a "recognition" award instead of "seed money" for a project. This award could be modeled after the "Kudos" award for the Library support staff, which is a recognition award of a job completed or well done. There could be a gift of time, instead of a financial award; there could be other options to use the "left over travel money." P. Manaka decided to hold off further discussion until later in a more formalized manner. She will communicate with other UC libraries. Looking for alternate ways to encourage UCI librarians.

### 3. Old business

#### A. Meeting with LAUC Executive Board conference call

--The Information Literacy initiative is still continuing. S. Davis-Kahl is the UCI representative on the HOPS Taskforce.

--January 13, 2003: Esther Grassian, President of LAUC, will visit LAUC-I.

--Amy, Chair of LAUC Taskforce will end within one year.

--Systemwide activity will continue with the HOPS Taskforce.

#### B.

#### C. LAUC Fall Assembly December 5-6 at UC San Francisco

--Program will have Daniel Greenstein. There will be three librarian panelists: Joan Ariel, Karen Andrews and -----. There are 6 possible questions to D. Greenstein from LAUC Statewide.

The Spring Assembly will be in San Diego, May 30, 2003. LAUC Statewide is working on the program. Possibly there will be a panel of University Librarians who are available. There is no agenda yet.

--President Esther Grassian and Vice President-President Elect Linda Kennedy met with the University Librarians.

--Committee on Professional Governance report--Distinguished Step. A new charge has been issued: proposal to examine librarians having faculty status at UCLA.

--There is a possibility for the university Librarians to be invited to attend the Statewide Assemblies.

--At the LAUC Executive Board Statewide round robin, librarian new hires will need the LAUC orientation guide. Send ideas to Esther Grassian directly.

--Send recommendations and comments through the local division of LAUC.

#### Announcements

- LAUC Nominating committee will be appointed December 6, 2002. If you are interested in running for statewide office, send an e-mail message to Esther Grassian.
- Barbara Lucas will need to be replaced as a member of the Academic Librarianship Committee. Let Steve MacLeod know of your interest as a candidate for this committee.
- Reminder of the Humanities and LAUC-I Program on Scholarly Publication 4:00 to 6:00 today, 135 Humanities Instruction Building. Speakers include: Kate Wittenborg, Daniel Greenstein, and Mark Poster, moderated by Stephen White.

The meeting was adjourned at 2:10 pm