

**Council on Equity and Inclusion [CEI]
LAUC-I Academic Senate Representative
2023-2024 Report**

Submitted to General Membership: August 31, 2024

Submitted by: Nicole Carpenter (term end 2025)

Council/Committee Name (acronym): Council on Equity and Inclusion [CEI]

Council/Committee Charge: The Council shall advise the Division on matters related to equity, inclusion, and diversity.

Link to Council/Committee Website: <https://senate.uci.edu/committees/councils/council-on-equity-and-inclusion/>

Frequency of Meetings: Monthly

Major Discussions: Items that spanned more than one meeting include the following topics.

Concern over attracting and hiring appropriate faculty members when UC Recruit undermines prominent subject based resources (Mathematics) and seemingly limits diverse and high-quality applicants.

Proposed Senate Regulation 424.A.3 (Area H): The social wealth of ethnic studies has been proven beneficial. The group who may be more involved in structuring the guidelines may be biased; the issue appears to be politicized views mixing with this requirement creates conflict. Continued questions on which courses would qualify.

The council reviewed:

- Presidential Policy on Affiliations with Certain Healthcare Organizations
- Presidential Policy on Vaccination Programs
- Proposed Revisions to Senate Bylaw 55: Departmental Voting Rights
- Proposed New APM-672: Negotiated Salary Program (NSP)
- Proposed Revisions to APM-285
- Proposed Master in Management: Diversity Plan
- University of California Systemwide Advisory Workgroup on Students with Disabilities: Final Report
- UCI Strategic Accessibility Plan

- Proposed Master of Education Sciences with a Concentration in Learning Analytics: Diversity Plan
- Regents Policy on Use of University Administrative Websites (Concern on board approach, and lack of enforcement policy)
- Proposed Resolution Condemning the Genocide in Artsakh and Calling for Prosecution and Sanctions
- Proposed Master of Public Administration: Diversity Plan
- Proposed Ph.D. in Health, Society, and Behavior: Diversity Plan

The council heard from guests throughout the campus community:

- ❖ Basic Needs Center, Andrea Mora, Director
- ❖ Student Mental Health and Counseling Center Services, Dr. Francis Diaz, Director of Counseling Center
- ❖ APC Workgroup Interim Report, Gillian Hayes, VP for Graduate Education/Dean of Grad Division
- ❖ Office of the Ombuds, Jennifer Moumneh, University Ombuds & Director
- ❖ Academic Personnel Reporting Process, VP/VC for Academic Personnel

Issues of Concern to the Libraries: None are directly related.

Recommendations for New Reps/New Year: Diversity Team Member