

**Council on Faculty Welfare, Diversity, and Academic Freedom (CFW)**  
**LAUC-I Academic Senate Representative**  
**2022-2023 Report**

**Submitted to General Membership:** July 27, 2023

**Submitted by:** Christina Tsou (term ending 2025)

**Council/Committee Name (acronym):**

Council on Faculty Welfare, Diversity, and Academic Freedom (CFW)

**Council/Committee Charge:**

1. Consider and report in timely fashion to the Divisional Senate Assembly of the Irvine Division and confer with and advise the Chancellor and other officers of the campus administration on matters concerned with the welfare, diversity, and academic freedom of the faculty, both active and retired. Procedures for treating issues with a major welfare component relevant to this Council that are also the concern of other committees will be developed by the chairs of the committees involved, in consultation with the Chair of the Academic Senate, Irvine Division.
2. Maintain liaison with the University Committee on Faculty Welfare, the University Committee on Academic Freedom, and the University Committee on Affirmative Action and Diversity.

**Link to Council/Committee Website:**

<https://senate.uci.edu/committees/councils/council-on-faculty-welfare-diversity-and-academic-freedom-cfw/>

**Frequency of Meetings:**

Monthly

**Major Activities:**

1. Review of Systemwide Draft Presidential Policies
  - a. Abusive Conduct
  - b. Revised APM-025 (Conflict of Commitment and Outside Activities of Faculty Members) & APM-671 (Conflict of Commitment and Outside Activities of Health Sciences Compensation Plan)
  - c. Vaccination Programs

- d. Proposed Revisions to Presidential Policy on Sustainable Practices
  - e. Interim Clery Act Policy
  - f. Responding to Immigration Enforcement Issues Involving Patients in UC Health Facilities Act Policy
  - g. Proposed Revisions to APM-210 (Review and Appraisal Committees Presidential Policy)
  - h. Proposed Revisions to APM-710 (Leaves of Absence/Sick Leave/Medical Leave)
2. Irvine Campus Housing Authority (ICHA)
  3. UAW Strike and Post-Strike Issues
  4. ADA Compliance and Accessibility
  5. Office of Inclusive Excellent (OIE)
  6. UCI Draft Budget Principles
  7. WSCUC Reaffirmation of Accreditation Site Visit
  8. Faculty Mental Health and Support Services
  9. UCIPD Active Shooter Presentation

**Issues of Concern to the Libraries:**

APM-210: The proposed revisions include contributions to diversity, equity, inclusion, and equal opportunity for policy-covered librarians.

Post-Strike Issues

**Recommendations for New Reps/New Year:**

N/A