Programming Committee (LAUC-I PC)
LAUC-I Standing Committee
2021-2022 Report

Submitted to General Membership: August 29, 2022

Submitted by: Ying Zhang

Members:

Current for 2021/2022:	Incoming 2022/2023:
Ying Zhang (2020 - 2022), Chair	Laura Fouladi (2021-2023), Chair
Matthew Flyntz (2020-2022)	Richard Cho (2021-2023)
Richard Cho (2021-2023)	Ashley Newton (2022-2024)
Laura Fouladi (2021-2023)	Jharina Pascual (2022-2024)

Supplemental Charges (if applicable): N/A

Summary of Activities:

1. **"**Insight that Cannot Be Taught: Creating an Inclusive Workplace for Disabled and Neurodiverse Library Staff" by Keren Dali, Ph.D., Research Methods & Information Science, U of Denver (May 5, 2022)
   a. Format: Lecture
   b. Total Attendance: 31
   c. Notes: Attendees learned about some practical steps to changing our perception of disability and neurodiversity and to fostering a more critical reflection on current policies and approaches. Attendees also learned about the most common non-inclusive and inaccessible practices in libraries, as well as simple and low-cost ways of changing them, including job advertisements, hiring, onboarding, supervising, and collaborating with disabled and neurodiverse colleagues.
   d. Cost: $300

2. "Ask Me Anything (About Professional Development)", A Multi-Campus LAUC Program (May 17, 2022)
   a. Format: Panel discussion
   b. Total Attendance: 31

    c. Notes: A panel discussion featuring senior librarians from different UC campuses, who addressed questions received from junior colleagues via an earlier survey. The campus was organized by the ad-hoc committee of four members (Matthew Flyntz and Ying Zhang of LAUC-I, Melinda Livas of LAUC-Davis and Carla Arbagey of LAUC-Riverside), and participated by librarians from nine UC campuses.

    d. Cost: 0

3. **"Understanding & Managing Stress: A Whole-Person & Integrative Approach"** by Arvin Jenab and Rowena Daly (UCI Susan Samueli Integrative Health Institute) (May 26, 2022)
    a. Format: Presentation
    b. Attendance: 15
    c. Notes: Library colleagues learned about the physical effects of stress and the mechanisms that drive us so that we understand better why we might feel the way that we do, and hopefully feel inspired and equipped to proactively manage our stress and respond to it.
    d. Cost: $0

4. **"Copyright in Research Libraries: A Whirlwind Tour"** by Brandon Butler, Director of Information Policy at the University of Virginia Library (June 9, 2022)
    a. Format: Talk and discussion
    b. Attendance: 24
    c. Notes: Attendees were given a high-level tour of big issues related copyright in research libraires. They then participated in an open discussion with speaker.
    d. Cost: $500

Recommendations for the Future:

1. Continue to explore DEIA (diversity, equity, inclusion, and accessibility) programs and learning opportunities;

2. If possible, organize an in-person program, such as visit to the Huntington Library & Botanical Gardens or USC's National Gay & Lesbian Archives (Richard Cho already made the initial contact);

3. Plan early and run programs and activities evenly across academic year.