

**Library Review Committee (LRC)
LAUC-I Standing Committee
2021-2022 Report**

Submitted to General Membership: August 31, 2021

Submitted by: Christina Tsou

Members (End Term): Christina Tsou (Chair, 2021-22); Krystal Tribbett (2021-22); Becky Imamoto (2022-23); Nicole Arnold (2023-24)

Charge: The LRC reviews and advises the University Librarian on personnel actions, as applied to the Librarian series, including but not limited to matters concerning appointment, merit increase, and promotion. The LRC reviews non-confidential matters regarding librarian review processes and advises the LAUC-I Executive Board and general membership on these matters. The committee shall submit an annual report to the LAUC-I membership, and the report shall include a statistical analysis of the review actions.

Supplemental Charges (if applicable):

n/a

Summary of Activities:

The LRC participated in reviewing five recommendation files and 19 review files.

Recommendations for the Future:

- Librarians should be clear about the context of any metrics in their Factual Resume.
- Review Initiators should provide more explanation about statistics in the context of the Librarian's position or subject assignment(s).
- Review Initiators should provide information about any counseling or growth if there have been any unprofessional trends in the Librarian's performance or suggestions for improvement.
- For career status or promotion reviews, peer evaluative letters from internal UCI Libraries would further support a positive review.