

**Library Review Committee (LRC)**  
**LAUC-I Standing Committee**  
**2020-2021 Report**

**Submitted to General Membership:** August 25, 2021

**Submitted by:** Jharina Pascual

**Members (End Term):** Jharina Pascual (Chair, 2020-21); Becky Imamoto (2022-23); Krystal Tribbett (2021-22), Christina Tsou (2021-22)

**Charge:** The LRC reviews and advises the University Librarian on personnel actions, as applied to the Librarian series, including but not limited to matters concerning appointment, merit increase, and promotion. The LRC reviews non-confidential matters regarding librarian review processes and advises the LAUC-I Executive Board and general membership on these matters. The committee shall submit an annual report to the LAUC-I membership, and the report shall include a statistical analysis of the review actions.

**Supplemental Charges (if applicable):**

n/a

**Summary of Activities:**

The LRC reviewed 14 files for academic review with no additional requests for information.

**Recommendations for the Future:**

- Review candidates should be advised that supplementary materials need to be pertinent to the main elements of the factual resume and/or provide additional support for the proposed action
- Review candidates may need more encouragement in advocating for their own advancement/merits for GTS increases and promotions to their RIs
- RI letters directly quoting the APP-L were helpful and should continue to be encouraged