

LAUC-Irvine Chair's Annual Report 2020-2021

Submitted: August 26, 2021

What a year! This has been a year defined by unknowns and constant change in the context of the COVID-19 pandemic. UCI Libraries, along with the rest of the campus, largely shifted to remote services in support of remote instruction. The Libraries have also taken actionable steps to address diversity, equity and inclusion in a meaningful and sustainable way. LAUC-I Chair, Madelynn Dickerson, was on maternity leave from August – November 2020. Annette Buckley (Past-Chair), took on the role of interim chair during that time, helping to lay the groundwork for a successful and well-organized year in collaboration with Sara Heimann (Secretary).

1. Office/LAUC-I Executive Board Members:

Chair: Madelynn Dickerson

Vice-Chair/Chair-Elect: Shu Liu

Secretary: Sara Heimann

Immediate Past-Chair: Annette Buckley

Member-at-Large: Carrie Cullen

Standing Committee Chairs: Jharina Pascual (LRC), Jenna Dufour (PC), Sarah Wallbank (RPDC)

2. Standing Charge:

- a. Represent LAUC-I in its communications with the University Librarian and library administration, and the campus administration and community.
- b. Determine the will of the membership and act in accordance with that will.
- c. Expedite LAUC-I business in a manner consistent with the best interests of the membership.
- d. Bring to the attention of the membership and the Executive Board any matters which require a LAUC-I response or which may be of concern to LAUC-I.
- e. Report to the membership regularly.
- f. Preside over meetings of the membership and of the Executive Board.
- g. Create ad hoc committees upon the advice and consent of the Executive Board.
- h. Participate in a non-voting capacity in the deliberations of any committee, except the Library Review Committee, the Nominating- Elections Committee or other committees as may be specified. Any committee may invite the Chair to attend any of its meetings.
- i. Provide annual charges to the LAUC-I standing committees by October 1st.

- j. Prepares and distributes agendas for the Executive Board and General Membership meetings with the advice of the Executive Board.
- k. Nominate or appoint LAUC-I representatives to LAUC Committees, with the advice and consent of the Executive Board.
- l. Serve as a member of the Executive Board of LAUC and report back to LAUC-I on all Executive Board decisions and deliberations and perform the duties specified in the LAUC Bylaws Article VI, Section 3.b.1) a) and b).
- m. Serve as a delegate to the statewide Assembly of LAUC.
- n. Designate alternate delegates to the LAUC Assemblies from the LAUC-I Executive Board in the event that the regular delegates cannot attend.
- o. Prepare an annual report of the activities of LAUC-I to be presented to the members prior to 31 August each year.
- p. Serve as liaison with the library staff organizations and/or other staff groups.

3. Key Accomplishments:

- Winter 2021 general meeting featured a 25 minute opt-in conversation on “What Sustains You?” in order to provide mutual support and share ideas for creative engagement during difficult times. The session was attended by 16 members.
- Provided \$1,000 funding in support of Levels of Racism workshops
- LAUC-I membership provided feedback and brainstormed ideas for librarian (re) engagement and hybrid work etiquette as part of return-to-campus plans for Fall 2021
- LAUC-I Executive Board provided feedback to Library Administration related to a proposed Diversity, Equity, and Inclusion (DEI) Road Map and proposed position for a new librarian role dedicated to DEIA (DEI + Accessibility).

Librarian Review Committee

- The LRC reviewed 14 files for academic review with no additional requests for information.

Program Committee

- Collaborated with UCI Libraries’ Diversity Team and provide \$1,000 in support of “Levels of Racism with OCHR,” a 2-part virtual workshop facilitated by expert trainers (Valerie Dickson and Seema Shah) from Orange County Human Relations (OCHR). The goal was to provide space and time for library employees to learn more about racism in America, and to begin conversations and ideas about how to support anti-racism in the library's services, collections, and work culture. A total of 88 library staff participated in the program.
- Additional virtual programs were also held, including Global Librarianship at UCI:
 - The Korea Foundation Internship & Presentation by 2020 Intern Guhee Kim (December 12, 2020)

- Books Are for All: How Mary Elizabeth Wood Helped to Establish the Modern Public Library System in China with Professor Huanwen Cheng (Sun Yat-sen University) (March 10, 2021)
- Completed a summer clean-up project of the Committee's Wiki pages and documentation.

Research and Professional Development Committee

- COVID-19 restrictions impacted the number of grant proposals this year. LAUC-I RPDC reviewed two UCI proposals, both of which were funded by the LAUC RPD Committee.
 - Research Grant - Tatiana Bryant. Gender identity and performance in LIS work: a longitudinal qualitative study
 - Mini Grant - Tatiana Bryant. Ethnic Studies OER Feasibility Study
- The Committee worked on the Supplemental Charge. The Committee scoped the charge, deciding on two methods to promote librarian achievements using the LAUC-I website and brown bags. It also proposed a modification to the Committee charge. During 2021-2022 the plan will be implemented and refined.

LAUC-I Budget

- Aside from the \$1,000 spent to support Levels of Racism workshops, very little money was spent this year relative to previous years. LAUC-I did not provide meals for general meetings because they were held virtually and our other virtual programs did not have any costs.

Academic Senate Representatives

- Council on Educational Policy (CEP) – Ying Zhang (2021)
- Council on Equity and Inclusion (CEI) – Thuy Vo Dang (2022)
- Council on Faculty Welfare, Diversity, and Academic Freedom (CFW) – Shu Liu (2022)
- Graduate Council (GC) – Danielle Kane (2021)
- Council on Planning and Budget (CPB) – Kevin Ruminson (2021)
- Council on Research Computing and Libraries (CORCL) – Nicole Carpenter (2022)
- Council on Teaching, Learning, and Student Experience (CTLSE) – Stacy Brinkman (2021)
- Council on Enrollment Management and Admissions (CEMA) – Krystal Tribbett (2021)
- Subcommittee on Courses & Continuing, Part-Time, & Summer Session Education (SCOC) – Jolene Beiser (2022)
- Board of Undergraduate Scholarship, Honors & Financial Aid (BUSHFA) – Nicole Arnold (2022)
- Campuswide Honors Collegium Board (CHCB) – Richard Cho (2022)

LAUC-Related Business

- In July 2020, the LAUC Committee on Professional Governance (CPG) issued a statement from the Council of University Librarians (CoUL) seeking acknowledgement of the impact of the COVID-19 pandemic on UC Librarians, especially with respect to impact on professional responsibilities and peer review processes. CoUL issued a statement in October 2020.
- restricted during the pandemic and therefore less need for conference-related funding
- The LAUC Academic Freedom Education Initiative taskforce was formed in late 2020 in order to support member education on the rights and responsibilities contained within the newly adopted APM-011: Academic Freedom, Protection of Professional Standards, and Responsibilities of Non-Faculty Academic Appointees.
- LAUC Assembly held its meeting virtually over multiple days in May 2021 and featured speakers on the Academic Freedom Education Initiative and DEI Lightning Talks.
- The Statewide Research and Professional Development Committee (R&PD) provided expanded awards in support of research grant proposals due to the fact that travel was

4. Recommendations for the Coming Year:

- LAUC-I Exec Board is invited to contribute goals to the library-wide strategic plan. As part of 2021-2022 strategic planning, the University Librarian and AULs identified multiple key library-wide themes. The following may be of particular relevance for LAUC-I in the creation of goals (these have been edited for space):
 - Identifying and implementing actions for advancing and supporting organization-wide and individual level diversity, equity, and inclusion initiatives.
 - Active in-person reengagement with campus stakeholders and support for multiple cohorts of students setting foot on campus for the first time.
 - Contributing to Affordable Learning initiatives
- Provide continued support to RPDC as they complete the final year of their supplemental charge related to librarian achievements
- Think about ways to support membership as the effects of the pandemic continue into 2022
- Clean up the LAUC-I Wiki page

Respectfully Submitted,

Madelynn Dickerson
LAUC-I Chair 2020-2021