

Council on Faculty Welfare, Diversity, and Academic Freedom (CFW)
LAUC-I Academic Senate Representative
2017-2018 Report

Submitted to General Membership: July 23, 2018

Submitted by: Becky Imamoto (term end 2019)

Council/Committee Name (acronym): CFW

Council/Committee Charge:

1. Consider and report in timely fashion to the Divisional Senate Assembly of the Irvine Division and confer with and advise the Chancellor and other officers of the campus administration on matters concerned with the faculty's welfare, diversity, academic freedom and emeriti affairs. This includes issues pertaining to faculty salaries, benefits, insurance, Emeriti benefits and privileges, housing, parking, University community amenities, conditions of employment, and the status of women and minority affairs campus-wide.
2. Initiate studies or make recommendations with respect to any conditions within or without the University which in the judgment of the Council may affect the academic freedom of the University Community. Procedures for treating issues with a major welfare component relevant to this Council that are also the concern of other committees will be developed by the chairs of the committees involved, in consultation with the Chair of the Academic Senate, Irvine Division.
3. Maintain liaison with the University Committee on Faculty Welfare, the University Committee on Academic Freedom, the University Committee on Affirmative Action and Diversity, and the UCI Emeriti Association.

Link to Council/Committee Website:

<http://senate.uci.edu/committees/councils/council-on-faculty-welfare-diversity-and-academic-freedom-cfw/>

Frequency of Meetings:

Monthly

Major Activities:

1. **Faculty Health Care, in particular the UCI Mental Health Initiative.** Council reviewed the changes in health care benefits/options, including coverage for mental health.

2. **ADA Compliance on the main campus and medical facilities.** Discussion with compliance officer from the Office of Equal Opportunity & Diversity. OEOD returned later in the year for follow up so we could hear progress.
 - a. At the second meeting, we also got information regarding the Medical Center's capacity with physical therapy, urgent care, waitlists, staffing, and ADA compliance.
3. **Faculty Code of Conduct and the Administration of Discipline (APM 016).** Apprised of revisions that took place in 2016-2017.
4. **Ron Cortez, Vice Chancellor Administrative and Business Services.** Explained there is a [Zot the Red Tape](#) program. An Advisory Council recommended how to streamline administrative processes. One example that they are working on: clarifying travel and entertainment reimbursement process and creating guidelines. An interesting tidbit: UC does not require turning in food receipts. That is decided at the School level. It is an aggravating process and Mr. Cortez does not understand why some schools (or the library) requires it.
 - a. Demo of the app UCI with U for U. It has info about events, safety, how to report issues, etc.
5. **UCIPD-University Hills Community Relations.** Established an ad hoc committee to generate recommendations for the development, implementation, and evaluation of efforts to improve UCIPD-UCI community relations. Vice Chancellor Ron Cortez is now in charge of oversight of UCIPD.
6. **Childcare.** CFW now has a representative on the Chancellor's Advisory Committee on Child Care. The Associate Vice Chancellor for Wellness, Health, and Counseling and the Director of UCI Child Car Services provided an update.
7. **Physical Sciences Facilities Management.** Specific issues include trash removal, maintenance of classrooms, renovation of Chemistry labs, and bathroom cleanliness. The Council submitted recommendations and concerns to Cabinet.
8. **University Hills/ICHA.** The Council met with ICHA to discuss the waitlist and priority system for home sales.
9. **University Club.** Wedgewood Resorts won the bid for the University Club. It is now [open](#) again.
10. **Transportation and Parking.** Met with Parking representative (twice) to discuss transportation initiatives and make recommendations.
11. **Reviewed revisions to [APM](#):** 285, 210-3, 133, 740, 135, and 235

Issues of Concern to the Libraries:

Nothing in particular beyond what anyone who works and/or lives on campus would be interested in.

Recommendations for New Reps/New Year: N/A