# Council on Faculty Welfare, Diversity, and Academic Freedom (CFW)

# LAUC-I Academic Senate Representative

# 2018-2019 Report

**Submitted to General Membership:** August 28, 2019

**Submitted by:** Becky Imamoto (term ends 2019)

**Council/Committee Name (acronym):** CFW

**Council/Committee Charge:**

1. Consider and report in timely fashion to the Divisional Senate Assembly of the Irvine Division and confer with and advise the Chancellor and other officers of the campus administration on matters concerned with the faculty’s welfare, diversity, academic freedom and emeriti affairs. This includes issues pertaining to faculty salaries, benefits, insurance, Emeriti benefits and privileges, housing, parking, University community amenities, conditions of employment, and the status of women and minority affairs campus-wide.
2. Initiate studies or make recommendations with respect to any conditions within or without the University which in the judgment of the Council may affect the academic freedom of the University Community. Procedures for treating issues with a major welfare component relevant to this Council that are also the concern of other committees will be developed by the chairs of the committees involved, in consultation with the Chair of the Academic Senate, Irvine Division.
3. Maintain liaison with the University Committee on Faculty Welfare, the University Committee on Academic Freedom, the University Committee on Affirmative Action and Diversity, and the UCI Emeriti Association.

**Link to Council/Committee Website:**

<http://senate.uci.edu/committees/councils/council-on-faculty-welfare-diversity-and-academic-freedom-cfw/>

**Frequency of Meetings:**

Monthly

**Major Activities:**

1. Review and comment of New Campus Free Speech Policy
2. Review and comment on Systemwide Proposed New Academic Personal Manual (APM) changes: Section 011
3. Review and comment on Proposed Interim Policy on Immigration Enforcement at UC Health Facilities
4. Review and comment on Revisions to Bylaw 336 (Privilege and Tenure: Divisional Committees – Disciplinary Cases)
5. Review and comment on UCI Guidance Concerning Disruption of University Activities
6. Review and comment on Retiree Health Benefits, specifically Medicare Advantage PPO Request for Proposal
7. Discussion on Elsevier/Libraries Negotiations
8. Discussion on transition from EEE to Canvas

**Guest Speakers:**

1. Asst. VC and Campus Architect, From EH&S: Asst. VC for EH&S, Industrial Hygienist, Assoc. Deputy Dr., Assoc. VC, Sr. Admin, Sr. Admin. Operations Supervisor, and representatives from Omega Environmental Services
   1. Concerning removal of asbestos from Rowland Hall
2. Candidate for the UCIPD Police Chief
3. Director of the Office of Inclusive Excellence
   1. Shared info on diversifying faculty and creating positive campus climates at UCI
4. Annual update from the Executive Director for Transportation
   1. Parking structures, pedestrian improvements, ADA compliance
5. New ADA Coordinator of Office of Equal Opportunity & Diversity (OEOD)
6. Associate Director of Office of Equal Opportunity & Diversity (OEOD)
7. Director of Campus Assault Resources and Education (CARE)
8. President and CEO of Irvine Campus Housing Authority (ICHA)

**Issues of Concern to the Libraries:**    
Questions pertaining to the Elsevier negotiations.

**Recommendations for New Reps/New Year:**   
Note that meetings are from 3:30-5:30pm on Tuesdays and often go a bit over.